



## EUROPEAN COMMISSION

DG Employment, Social Affairs and Equal Opportunities

Employment, social affairs and equal opportunities  
Social Dialogue, Industrial Relations

Call for proposals:

**INDUSTRIAL RELATIONS AND SOCIAL DIALOGUE**

Reference:

**VP/2010/001**

Budget Heading:

**04.03 03 01**

## APPLICATION FORM

Application ref.: **VP/2010/001/0198**

# Applicant information

---

## A: General Information on the Applicant

### A.1: Applicant organisation

A.1.1 Name of the organisation..... CONFEDERACIÓN SINDICAL DE COMISIONES OBRERAS  
A.1.2 Abbreviation..... CCOO  
A.1.3 Type of organisation..... Private Law Body/Non-profit/European/Trade Union Organisation  
A.1.4 Address..... CALLE FERNANDEZ DE LA HOZ, 12 - 5ª  
A.1.5 Postal code..... 28010  
A.1.6 City..... MADRID  
A.1.7 Country..... ES - España  
A.1.8 Telephone..... 0034 91 702 8048  
A.1.9 Fax..... 0034 91 702 8177  
A.1.10 E-mail address..... jlgonzalez@ccoo.es  
A.1.11 Registration number..... 31  
A.1.12 VAT number..... G28496131  
A.1.13 Web Site..... www.ccoo.es  
A.1.14 Language for correspondence..... EN - English

### A.2: Legal representative

A.2.1 Title..... Ms  
A.2.2 Surname..... CARDEÑOSA PEÑAS  
A.2.3 Forename..... Maria E.  
A.2.4 Gender..... Female  
A.2.5 Function..... Union representative  
A.2.6 Other function..... Secretary of Financial Issues of Confederacion Sindical CCOO  
A.2.7 Telephone..... 0034 91 702 8160  
A.2.8 Fax..... 0034 91 702 8177  
A.2.9 E-mail address..... mcruzmart@ccoo.es

### A.3: Person responsible for managing the action

A.3.1 Title..... Mr  
A.3.2 Surname..... MARTÍNEZ CAMARERO  
A.3.3 Forename..... Carlos  
A.3.4 Gender..... Male  
A.3.5 Function..... Other  
A.3.6 Other function..... Responsible of the department of Environment of Confederacion Sindical CCOO  
A.3.7 Telephone..... 0034 91 702 8062  
A.3.8 Fax..... 0034 91 310 4804

A.3.9 E-mail address..... cmcamarero@ccoo.es

## B: Information on the action for which the grant is requested

B.1 Title..... European Commuters for Sustainable Mobility Strategies: E-COSMOS

B.2 Type of activity/subprogramme/theme..... Sub-programme I Support for European social dialogue

B.3 Short summary of the action..... The object of this project is to study, quantify and define procedures to promote socially and environmentally sustainable mobility of workers in the EU. The intention is to promote the use of public transport and less polluting vehicles, the rational use of the private cars, and to introduce measures that reduce the economic costs for workers, employers and society in general.

The current mobility model has three types of impact:

- Social impact: labour exclusion of workers who do not have driving license, especially women and non-EU migrant workers, and effects on the health and safety caused by accidents en route to work and the increase of pulmonary diseases due to higher levels of pollution.
- Economic impact, caused by the loss of competitiveness and the individual and collective costs of mobility.
- Environmental impact: transport consumes around 40% of primary energy in industrialized countries. The transport sector has become one of the main emitters of polluting compounds in the world and one of the main causes of the greenhouse effect. Acting on this is acting on climate change.

With this project we intend to:

- Perform a comparative survey on mobility problems of commuters in Belgium, Germany, Italy and Spain.
- Perform a comparative analysis of public policies to promote sustainable mobility in four European countries.
- Define guidelines to support trade union and employers' action for sustainable and safe access to workplaces.
- Hold 3 workshops, with the participation of trade union members, and experts, to analyse and reach conclusions from the preceding studies. Site visits will be included to learn about successful experiences on sustainable mobility in Spain.
- Hold a public Conference to present the study and its results.
- Disseminate the results, studies and data on the different participants' websites.
- Communicate the results and present them to the different national authorities and to the European Trade Union Confederation.

B.4 Specific objective(s)..... The specific objectives of the project are:

- 1) Study how workers travel from their homes to their workplaces in four European countries which are among the most economically dynamic regions in the EU.
- 2) Study the different policies implemented in four European regions to promote sustainable mobility to workplaces, reduce negative environmental effects, social exclusion and lack of competitiveness; and prioritise the most effective ones.
- 3) Exchange experiences with trade union representatives and employers from the regions where the cooperation shall be established.
- 4) Design a set of proposals aimed at disseminating the objectives and actions to promote sustainable mobility among workers, employers and government authorities at European level.
- 5) Suggest some general guidelines of what a European policy on sustainable mobility should be.

Regarding the priority of this set for proposals, in our view this project addresses problems related to:

- The modernisation of labour market and the quality of work, dealing with the improvement of access to workplaces and the reduction of mobility costs for workers.
- Flexicurity and youth employment. Young workers make up one of the groups less likely to have their own vehicle. All the actions aimed at improving mobility through public transport or alternatives to cars will favour their integration into the labour market.
- Contribution to the health and safety strategy. Although in many European countries accidents that

take place between home and the workplace are not considered work-related, the fact is that these accidents affect workers' health and safety.

- The field of gender equality, struggle against discrimination and active inclusion. The aims of this project have a significant effect on this aspect, since it expects to eliminate bias and exclusion against groups of workers who do not have vehicles or driving licenses such as young workers, immigrant workers and women.

#### B.5 Duration of activities

B.5.1 Start..... 01/11/2010

B.5.2 End .....30/10/2011

B.5.3 .....

B.6 Implementation of the action..... In a first phase of this project all partners will attend a first workshop in Spain to launch the project and detail the tasks, and to discuss and agree upon a methodology for the study to be carried out.

After this first activity the project will consist of carrying out one technical visit in each of the three countries participating in this project: Belgium, Germany and Italy. The applicants will count on an external expert (a consultant company) to organise these visits which are aimed to approach the realities of each country in terms of labour mobility management. The external expert will also provide analysis of the collected data.

In order to elaborate a comprehensive survey of mobility patterns and submit new proposals on mobility, all partners will collect the necessary information prior to the visits:

- Detailed description of different mobility problems for commuters in each country, considering environmental issues and social exclusion.
- Detailed description of the general legal framework of mobility as well as of mobility policies in each country.
- Role and experience of trade unions in each country, specifying if there are federation or sector agreements with employers.

There will be another workshop in Spain in order to evaluate the visits and the collected data and to discuss a first draft of the study.

On June 2011 a third workshop will be held to discuss and validate the final version of the study.

Site visits to learn about successful experiences on sustainable mobility in Spain will be included in each workshop.

The second phase of the project will be directed to present the study and its results, which will be published in English and Spanish. A public conference will be organised in Spain with the active participation of all partners. The project and the study will be also disseminated through partners' websites.

Finally, the results and conclusions of the project will be presented to the national authorities and to the ETUC.

B.7 Workplan..... The project will include the following activities:

- 1st workshop and site visits to take place in Madrid in November 2010. It will be organised by CCOO and ISTAS, with the participation of representatives from CGIL, ABVV and ACE and the support of an external expert.
- Technical visits to Italy, Belgium and Germany, to be carried out in January, February and March 2011. These visits will be organised by CGIL, ABVV and ACE in their respective countries and will be carried out by CCOO with the support of an external expert.
- 2nd workshop and site visits in Barcelona in April 2011, organised by CCOO and ISTAS, with the participation of representatives from CGIL, ABVV and ACE and the support of an external expert.
- 3rd workshop and site visits in Barcelona, in June 2011. It will be organised by CCOO and ISTAS, with the participation of representatives from CGIL, ABVV and ACE and the support of an external expert.
- Comparative study of mobility for commuters in Belgium, Germany, Italy and Spain and public policies for sustainable mobility. It will be directed by CCOO with the support of ISTAS, CGIL, ABVV and ACE, and an external expert. It will be carried out between November 2010 and August 2011. The study will be published in English and Spanish in September 2011.
- Final conference to be held in Madrid in October 2011. It will be organised by CCOO and ISTAS, with active participation of representatives of CGIL, ABVV and ACE as lecturers.
- Dissemination of project and study results. This activity will be coordinated by CCOO and each partner

will be responsible for dissemination in its country. It will be carried out mainly in September and October 2011.

- Presentation of project and study results to the national authorities and to the ETUC. This activity will be coordinated by CCOO and each partner will be responsible for dissemination in its country. It will be carried out in October 2011.

B.8 Will you subcontract any task related to the action?..... Yes

## B.9 Timetable for action events

Please enter the key dates for the main events of the action (i.e. conferences, project meetings...)

Start date	End date	Venue	Type of event
22/11/2010	23/11/2010	Madrid	1st workshop to deal with project coordination issues, technical visits to be carried out and the methodology of the comparative study. Site visits will allow exchange of experiences.
19/01/2011	25/03/2011	Rome, Brussels and Berlin	Technical visits to collect data, interview key informants and to exchange experiences on sustainable mobility. Italy: 19 to 21/01/2011. Belgium: 16 to 18/02/2011. Germany: 23 to 25/03/2011.
26/04/2011	27/04/2011	Barcelona	2nd workshop to deal with project coordination issues, evaluation of technical visits and the first draft of the comparative study. Site visits will allow exchange of experiences.
27/06/2011	28/06/2011	Barcelona	3rd workshop to deal with project coordination issues and with the discussion and validation of the final version of the comparative study. Site visits will allow exchange of experiences.
24/10/2011	24/10/2011	Madrid	Final conference to present the results and conclusions of the project and the comparative study in particular.

B.10 Partnerships..... All the partners in the project have worked in their respective regions in terms of workers mobility. Being able to study and focus on the problems and the proposals on forced mobility, from different cultural conceptions and with different degrees of development of public policies in this field, should allow us to analyse and compare the different realities and experiences. This must provide valuable insight for the project whereas different results may be useful for European society as a whole.

The division of tasks among partners will be the following:

### CCOO

- General coordination of the project
- Direction of the comparative study
- Organisation of workshops and site visits in Madrid and Barcelona
- Organisation of the final conference
- Carry out technical visits in Italy, Belgium and Germany
- Coordination of dissemination activities

### ISTAS

- Financial management and coordination of the project
- Data collection and analysis for comparative study
- Support to CCOO for the organisation of workshops and site visits in Madrid and Barcelona
- Support to CCOO for the organisation of the final conference
- Dissemination of the results of the project and the study in Spain

### CGIL, AVBB and ACE

- Data collection, analysis and account of experiences regarding mobility issues in their countries for the comparative study
- Organisation of the technical visits in their countries
- Attendance to workshops
- Attendance and active participation as lecturers in the final conference
- Dissemination of project results and of the study in their countries and presentation to the national authorities.

B.11 Targeted groups / sectors ..... Workers' trips from their homes to workplaces represent over one third of total journeys in the European Union. Single passenger private vehicles play a predominant role in the current mobility model. This model has significant environmental, social and economic impacts. Therefore the target groups of this project are workers in four EU countries with different realities and experiences and different levels of development of public policies in this field, whose case can be extrapolated to the rest of European countries. Depending on the intervention model, which is different in each case, the social players involved in changing the current mobility model can either be trade unions, joint union-employers practices or institutional dialogues with the appropriate authorities.

In fact, the view of the trade unions involved in the current project is that the issue of sustainable mobility must be addressed as a collective problem. Therefore the targeted groups should include the following agents:

- Trade unions as representatives of workers who travel to and from work, using a considerable amount

of their time in these journeys, and also workers whose health and safety are affected by accidents and by the increase of pollution. Unions also represent workers excluded from the labour market for not having a driving license.

- Employers, as workers travelling by car imply losses in working time due to accidents and pulmonary diseases, and also due to the costs of space devoted to parking areas, and not having access to part of the labour market as some groups cannot access the workplaces

- Governments as guarantors of equal rights to access the labour market for all workers, and as institutions responsible for territorial planning and citizens' health and wellbeing.

B.12 Transnational dimension..... The issue of mobility is well known in the EU due to transport's contribution (within diffuse sectors) to the emission of greenhouse gases with a 25% share of total greenhouse emissions in the EU.

Trade unions from Spain, Belgium, Germany and Italy participate in this project. These countries are among the most economically dynamic regions in the EU. They have different traditions of union intervention on mobility and transport issues and therefore make it possible to have a perspective of the diversity of actions on the subject. The four countries do not share common borders but they do share common problems, concerns and solutions due to their high level of economic activity.

Partners will use English as operational language for communication and work. The working method will consist of project meetings for coordination issues (workshops), technical visits and visits to worksites for the exchange of experiences on sustainable mobility in the four countries, interviews or meetings with appropriate authorities and other agents on mobility and transport.

B.13 Arrangements for evaluation / The project's follow up will be carried out by CCOO with the support of ISTAS. Follow up will check the monitoring of the action..... compliance with deadlines and also ensure that goals are met for each of the programmed activities.

Comparative study: the objectives of the study are to analyse different problems of mobility from home to the workplace for workers of Belgium, Germany, Italy and Spain, focusing on environmental and social exclusion problems and their economic effects. The evaluation of the study will be made by controlling the gathering of information on experiences, the legal framework, the specific mobility agreements on mobility, training and collective bargains. These will be the elements used to compare and analyse the trade union intervention models on mobility. The results will help pinpoint the best trade union and regulation initiatives to achieve a change in the way of travelling from home to the workplace and back.

Workshops and technical visits: The evaluation of these activities will be carried out by ensuring they take place within the time limit set for them and that they meet the goals set in each case.

Final conference: it will be assessed by its quantitative (number of participants) and qualitative results (lectures, discussions and repercussions).

Dissemination of the project and study results: the valuation of this activity implies controlling the number of mailings, visitors/readers of the media used in the four countries involved in the project.

B.14 Added value / innovativeness of For many years trade unions have focused on struggling to improve working conditions, economic and the action..... social advance. For some time now, there has been a growing concern of trade unions about aspects that are not specifically related to the workplace and that affect workers' wellbeing. One of them is mobility from the place of residence to the workplace.

Over the last decades there has been a dramatic change in the way workers travel to workplaces. From travelling mostly on foot, by bicycle or using public transport, we have shifted to mobility patterns based primarily on private cars used generally by one single person. This is the result of the progressive relocation of companies from the centre to suburban areas, despite the fact that a significant part of workers do not have a driving licence. This phenomenon implies social, economic and environmental problems, and a decrease of citizen's wellbeing. It is necessary to create policies that involve workers, employers and government: the integration of transport and mobility policies with territorial and urban development, the approval of regulatory and fiscal changes that favour economobility, the shift towards alternatives to private vehicles, and information and awareness policies are necessary measures to change the existing mobility model. It is within this framework that this project is developed.

E-COSMOS project will be carried out in four European countries, but the problems we will address are not exclusive of those regions. The tendency to relocate workplaces away from city centres to the suburbs is common throughout Europe. The results and proposals developed in this project should be useful and transferable, with the necessary adjustments, to the majority of industrial areas of the European Community.

B.15 Expected results..... The expected results of the current project are:

- A comparative study on the different problems of mobility from home to the workplaces for workers of Belgium, Germany, Italy and Spain, focused on environmental and social exclusion and their economic effects. This study will include:
  - o A comparative analysis of sustainable mobility policies taking into account the differences between territories, business structures and timing.
  - o Guidelines to support trade union and employers' action for a sustainable and safe access to workplaces.
  - o Proposals for a European Directive on Sustainable Mobility to workplaces that identify and suggest

technical measures to promote new mobility patterns that improve workers' access to workplaces.

- Three workshops in Spain and three technical visits to Belgium, Germany and Spain, for project coordination and exchange of experiences on workers' mobility issues.
- A final conference to present the conclusions of the comparative study to trade unions, public institutions and employers.
- A wide dissemination of the results of the comparative study, which may be consulted on the websites of all of participant organisations. The project and the study results will be presented to national authorities and to the European Trade Union Confederation.

B.16 Use of results (multiplier effects and dissemination plans)..... The study, in its English or Spanish version, as well as information about the project, will be available on the websites of the participating organisations:

- CS de CC OO: [http://www.ccoo.es/cscceo/menu.do?Areas:Medio\\_ambiente:Documentos](http://www.ccoo.es/cscceo/menu.do?Areas:Medio_ambiente:Documentos)
- ISTAS: <http://www.istas.ccoo.es/>
- ABVV: <http://www.abvv.be/code/nl/home.htm>
- ACE: <http://www.ace-online.de/>
- CGIL: <http://www.cgil.it/>

It will be also available in the following web-sites of organisations that cooperate with CCOO on sustainable mobility issues within Spain:

- PTP Promoció del Transport Públic: <http://www.transportpublic.org/>
- Observatorio de la Movilidad Metropolitana: <http://www.observatoriomovilidad.es/>
- ECOMOVE: <http://www.ecomove.es/>
- Foro Movilidad Sostenible: <http://www.foromovilidadsostenible.org/web/html/contenido.html>
- Fundación Movilidad: <http://www.fundacionmovilidad.es:8080/>

In addition, the project and the study will be disseminated using the magazines and newsletters of the participating organisations, as well as other specialized publications:

- Gaceta Sindical (CCOO – monthly magazine)
- InfoMobilitat (CCOO Catalonia - newsletter)
- Cambium (CCOO Castilla y León - newsletter)
- Daphnia (ISTAS – trimestral magazine)
- Boletín electrónico de informaciones ISTAS (ISTAS – newsletter)
- De Nieuwe Werker (ABVV - two weekly magazine)
- ECHO (ABVV - newsletter)
- Magazine ACE LENKRAD (ACE – magazine of 550.000 pieces per month)
- CGIL magazines
- Mobilitat Sostenible i Segura (PTP Promoció del Transport Públic - newsletter)
- Boletín CONAMA (Congreso Nacional de Medio Ambiente – newsletter)

Finally, the results and conclusions of the project and the study will be presented to the national authorities and to the European Trade Union Confederation and through it to the European Commission.



# Applicant organisation

---

## C: Structure, activities and resources of the applicant organisation

### C.1: Operational structure

C.1.1 Main objectives and activities..... CCOO sees trade union autonomy as the exercise of democratic decision-making capacity, carried out independently of governments, employers, political parties and other social organisations. It undertakes its commitment to build a free, fair and equality-based society, based on the principle that trade unions are autonomous political entities.

Its key objectives today are as follows:

To reinforce and structure sector-based and company collective bargaining, broadening its content beyond salary and working hours.

Full and quality employment, overcoming the current precarious nature of jobs in the labour market.

To participate in handling changes which take place in labour relations and productions, through social dialogue.

To maintain and improve the systems of social protection (pensions, unemployment, etc.) and key public services (health, education, etc.).

To improve health and safety at work.

To promote sustainable development.

To construct a European framework for labour relations which would include collective bargaining and a framework legislation for social and labour relations.

To boost the political construction of a Europe based on rights, social and regional cohesion and the European Social Model.

To contribute, through international trade union action and collaboration with NGOs and social movements, to the globalisation of rights, particularly social and working rights, and to the democratic government of multilateral institutions, respecting international law and the aspirations for peace and justice of people.

To contribute to the strengthening of the ETUC and the ITUC and the European and International Federations and promote trade union unity in the world.

To promote the affiliation of women and young people, fomenting their access to positions of responsibility at work and in the trade union. To affiliate and defend the rights of immigrant workers.

C.1.2 Administrative structure of your organisation..... Starting from companies' trade union sections, CCOO is built up from trade unions within both regional and sector-based organisations.

CCOO's trade union confederation allies 17 nationality-based confederations and regional unions for each of the Autonomous Communities (self-governing regions) within Spain, two unions in autonomous cities; and 11 sector-based state federations. In addition, CCOO has set up a network of prestigious institutes and foundations at national and international level. The most important of them are dedicated to international trade union cooperation for development, to long-life training, to develop studies, to improvement of working conditions.

Finally, CCOO has set up bodies which are concerned with giving backing to immigrant workers.

C.1.3 Members of your organisation..... CCOO is the biggest trade union organization in Spain with 1.200.226 members. They are distributed by Autonomous Communities as follow:

Andalucía, 199.779  
Aragón, 35.284  
Principado de Asturias, 43.076  
Balears, 18.890  
Canarias, 53.632  
Cantabria, 18.781  
Castilla y León, 64.414  
Castilla-La Mancha, 77.569  
Cataluña, 186.480  
Comunidad Valencia, 141.583  
Extremadura, 22.091  
Galicia, 53.987  
Comunidad de Madrid, 166.044  
Región de Murcia, 32.659  
Navarra, 15.854

País Vasco, 55.517  
La Rioja, 9.078  
Ceuta, 3.602  
Melilla, 1.906

C.1.4 Staff employed by your organisation in the relevant field..... In the Trade Union Confederation of CCOO (Head Office) there are at present 196 employees working full time. They are sharing out in different categories from technician expertise in Law, Economics, Sociology and Journalism until some unskilled workers, through several kinds of administrative assistants.

C.1.5 Experience of similar projects..... CCOO has a wide experience in managing projects in the field of mobility and has also published several studies and teaching materials:

During 2009 and 2010 CCOO collaborated with the Government of Aragón - Spain for the translation, publication and dissemination of the study "Las externalidades del Transporte en Europa (The externalities of transport in Europe)". CCOO, ISTAS, Aragón Government. 2009.

In 2009 CCOO and ISTAS carried out the following study in Spain: "Determinación de las necesidades formativas de los empleados públicos en materia de ahorro y eficiencia energética en las administraciones pública mediante el fomento de la movilidad sostenible (Determination of training needs of public servants on energy saving and efficiency in the Public Sector through the promotion of sustainable mobility)".

In 2008 CCOO collaborated with ISTAS to draft several publications with good practices and guidelines to support trade union and employers' action for sustainable and safe access to workplaces:

- "La movilidad al trabajo + sostenible: 35 experiencias y buenas prácticas (The mobility to workplaces more sustainable. 35 experiences and good practices)". CCOO and ISTAS. 2008
- "Como avanzar hacia un modelo de movilidad de los trabajadores y trabajadoras más sostenible (How to make progress towards a more sustainable model of workers mobility)". CCOO and ISTAS. 2008

CCOO has also organised several international Conferences about sustainable mobility:

- "Transport to workplaces. Experiences and best practices", in collaboration with IDAE, Madrid, May 2009.
- "Sustainable Mobility to workplaces", Catalonia, October 2005.

Finally, CCOO and CCOO of Catalonia managed the project GESMOPOLI to design comprehensive Plans of Mobility in industrial areas and large work places in several European cities. The general target of this project was to promote the participation of socio-economic agents, institutions and local governments to achieve a sustainable mobility.

## C.2: Financial resources

C.2.1 Your organisation's usual sources of finance..... Balance 2008 & Budget 2010 attached.

C.2.2 Your organisation's turnover or equivalent for the last financial year in EUR..... Balance 2008 & Budget 2010 attached.

C.2.3 Any other information demonstrating financial capacity.....

## C.3: Previous grants and current grant applications

### C.3.1 Previous Union grants

(1) Previous grants received for which the final report and the final financial statement have not yet been received or approved by the Commission and/or (2) Any other Union grants obtained during the last three years.

Service responsible and programme	Agreement N°	Year of the award	Title of the action	Amount of the grant (in EUR)
DG EMPL/F/2	VS/2009/0228	2009	Role of Trade Union Training IN.CON.TRA	195.75
DG EMPL/F/2	VS/2007/0609	2007	Anticipating Changes in Europe IN.CON.PAR.ABLE	154.69

--	--	--	--	--

### C.3.2 Action Grant applications in the current year

Has your organisation presented or does it intend to submit an application for support in the current year to any other Commission services or other Union institutions? (please specify the Directorate General, the programme or the initiative concerned, the title of the action and n° of agreement if applicable and the state of play of your application).

Service responsible and programme	Title of the action	Grant obtained?	Estimated amount of the grant (in EUR)

C.3.3 Have you requested/obtained an operating grant which is currently ongoing?..... No

C.3.4 If yes, please indicate the Union Institution and service responsible, the amount and the period covered by the grant/request.....

# Partners

---

## D: Partners involved in the action

### Partner : 1

---

P1/ D.1.1 Name of the Organisation..... Auto Club Europa e.V. (ACE);  
The ACE e.V. is the automobile club of the German federation of trade unions (Deutscher Gewerkschaftsbund), e.g. the umbrella association of most German trade unions, and its members.

P1/ D.1.2 Type of organisation..... Private Law Body/Non-profit/International/NGO

P1/ D.1.3 Abbreviation.....

P1/ D.1.4 Address..... Schmidener Strasse 227

P1/ D.1.5 Postal code..... 70374

P1/ D.1.6 City..... Stuttgart

P1/ D.1.7 Country..... DE - Deutschland

P1/ D.1.8 Telephone ..... 0049 30 278725 14

P1/ D.1.9 Fax..... 0049 30 278725 5

P1/ D.1.10 E-mail address..... matthias.knobloch@web.de

### Partner : 2

---

P2/ D.1.1 Name of the Organisation..... Confederazione Generale Italiana del Lavoro (CGIL)

P2/ D.1.2 Type of organisation..... Private Law Body/Non-profit/European/Trade Union Organisation

P2/ D.1.3 Abbreviation.....

P2/ D.1.4 Address..... Corso d'Italia, 25

P2/ D.1.5 Postal code..... 001

P2/ D.1.6 City..... Roma

P2/ D.1.7 Country..... IT - Italia

P2/ D.1.8 Telephone ..... 0039068476268

P2/ D.1.9 Fax..... 0039 06 8476329

P2/ D.1.10 E-mail address..... ambiente-territorio@cgil.it

### Partner : 3

---

P3/ D.1.1 Name of the Organisation..... Vlaams Algemeen Belgisch Vakverbond (ABVV)

P3/ D.1.2 Type of organisation..... Association without Legal Form/European/Trade Union Organisation

P3/ D.1.3 Abbreviation.....

P3/ D.1.4 Address..... Hoogstraat 42

P3/ D.1.5 Postal code..... 1000

P3/ D.1.6 City..... Brussels

P3/ D.1.7 Country..... BE - Belgique/België/Belgien

P3/ D.1.8 Telephone ..... 32 2 506 8226

P3/ D.1.9 Fax..... 32 2 51213686

P3/ D.1.10 E-mail address..... bneyens@vlaams.abvv.be

## Partner : 4

---

P4/ D.1.1 Name of the Organisation..... INSTITUTO SINDICAL DE TRABAJO, AMBIENTE Y SALUD (ISTAS)

P4/ D.1.2 Type of organisation..... Private Law Body/Non-profit/National/Foundation

P4/ D.1.3 Abbreviation.....

P4/ D.1.4 Address..... C/ Ramón Gordillo, 7, 1º, 1ª

P4/ D.1.5 Postal code..... 46010

P4/ D.1.6 City..... Valencia

P4/ D.1.7 Country..... ES - España

P4/ D.1.8 Telephone ..... 34 91 449 1040

P4/ D.1.9 Fax..... 34 91 571 1016

P4/ D.1.10 E-mail address..... ppedroso@istas.ccoo.es

# Annexes

---

## E: Annexes

### E.1 Declaration on honour

Please [click here](http://ec.europa.eu/employment_social/calls/2010/Standard_Annexes/declaration_en.doc) to download the Declaration. Please complete this declaration on the official letterhead paper of the applicant organisation. It must be returned by post, duly signed, stamped and dated by the applicant organisation, together with all other requested documents.

### E.2 Letters of commitment (as specified in the call)

Please [click here](http://ec.europa.eu/employment_social/calls/2010/Standard_Annexes/lettercommitment_en.doc) to download the model of "Letter of Commitment". Please save it on your computer, complete it and return it by post, duly signed by the legal representative of the organisation concerned, stamped and dated, with all other requested documents. Please include one letter for each commitment of co-financing.

### E.3 Financial identification form

Please [click here](http://ec.europa.eu/budget/execution/ftiers_en.htm) to download the Financial Identification form. It must be returned by post, duly signed, stamped and dated by the applicant organisation and the bank, with all other requested documents.

### E.4 Legal entity form

Please [click here](http://ec.europa.eu/budget/execution/legal_entities_en.htm) to download the legal entity form. Please complete it and return by post, duly signed, stamped and dated, with all other requested documents.

E.5 Detailed work programme..... DETAILED WORK PROGRAMME E-COSMOS.pdf

E.6 Supplementary space for additional documents (if needed)..... Budget explanation & letters commitment.rar

# Signature

---

## F: Signature of the legal representative

Warning : Failure to sign by the lead applicant, will entail the Commission to automatically reject the application.

### F.1 Name

Please indicate your name only on the paper version.

### F.2 Date and place

Please insert date and place only on the paper version.

### F.3 Signature (on the paper copy)

# Budget

If applicable, expected value of the subcontracting plans for external expertise..... 32 000.05

**Total cost of the action** **221 882.37**

**Total eligible costs (D + I)** **221 882.37**

**Total eligible direct costs (D)** **207 366.76**

## Heading 1 - Staff costs

Management.....	48 405.00
Administration.....	25 376.00
Secretariat.....	7 056.00
Accounting.....	22 101.00
Other staff.....	0.00
<b>Total - Staff costs.....</b>	<b>102 938.00</b>

## Heading 2 - Travel, accommodation and subsistence allowances

Travel.....	16 300.00
Subsistence allowances (accommodation, meals, etc.).....	15 308.00
<b>Total - Travel, accommodation and subsistence allowances.....</b>	<b>31 608.00</b>

## Heading 3 - Costs of services

Information dissemination.....	590.00
Translations.....	15 002.50
Reproductions and publications.....	13 346.93
Specific evaluation.....	0.00
Interpretations.....	9 081.28
External expertise.....	32 000.05
Other services.....	0.00
<b>Total - Costs of services.....</b>	<b>70 020.76</b>

## Heading 4 - Administration costs

Depreciation for purchase of equipment.....	0.00
Hire of rooms.....	400.00
Hire of interpreting booths.....	2 000.00
Audits.....	0.00
Financial services.....	0.00



Other administrative costs.....	400.00
Total - Administration costs.....	<b>2 800.00</b>

Total eligible indirect costs (I)	14 515.61
-----------------------------------	-----------

#### Heading 5 - Overheads

Overheads.....	14 515.61
Total eligible indirect costs (I).....	<b>14 515.61</b>

<b>Total revenue of the action</b>	<b>221 882.37</b>
------------------------------------	-------------------

Income	221 882.37
--------	------------

#### Income

Beneficiary's contribution in cash (C).....	44 376.47
Revenue generated by the action (R) .....	0.00
Union Grant (S).....	177 505.90
Total Income = C + R + S.....	<b>221 882.37</b>

## Heading 1 - Staff costs

### Management/Coordination (transnational and national)

Name	Name of organisation and function within the organisation	Status	Daily Salary cost	Number of days	Total
Matthias Knobloch	ACE; Director of Transport Policy	Employee on permanent contract; full time	530.00	7.00	3 710.00
Paola Agnello Modica	CGIL; Responsible of the department of Environment, Territory, Health and Safety	Employee on permanent contract; full time	160.00	7.00	1 120.00
Jean-Marie Debaene	ABVV; Director of Research department	Employee on permanent contract; full time	513.00	7.00	3 591.00
Carlos Martínez Camarero	CCOO; Responsible of the department of Environment	Employee on permanent contract; full time	196.00	204.00	39 984.00

Total cost of Management/Coordination..... 48 405.00

### Administration/Implementation of the project

Name	Name of organisation and function within the organisation	Status	Daily Salary cost	Number of days	Total
Juliane Korn	ACE; Consultant Mobility Management	Employee on permanent contract; at 75% time	260.00	24.00	6 240.00
Antonio Granata	CGIL; Responsible of Policies of Production and Environment	Employee on permanent contract; full time	120.00	24.00	2 880.00
Bart Neyens	ABVV; Advisor	Employee on permanent contract; full time	359.00	24.00	8 616.00
Albert Vilallonga Ortiz	ISTAS; Technician of Environment and Mobility	Employee on permanent contract; full time	191.00	40.00	7 640.00

Total cost of Administration/Implementation of the project..... 25 376.00

### Secretarial costs

Name	Name of organisation and function within the organisation	Status	Daily Salary cost	Number of days	Total
Victoria J. Fernández Esteban	CCOO; Responsible of administrative tasks of the Secretary of Environment	Employee on permanent contract; full time	147.00	48.00	7 056.00

Total cost of Secretarial costs..... 7 056.00

### Accounting

Name	Name of organisation and function within the organisation	Status	Daily Salary cost	Number of days	Total
Pilar Pedroso Rizaldos	ISTAS; Responsible of projects administration and accounting	Employee on permanent contract	159.00	139.00	22 101.00

Total cost of Accounting..... 22 101.00

### Other staff

Name	Name of organisation and function within the organisation	Status	Daily Salary cost	Number of days	Total
------	---	--------	-------------------	----------------	-------

Total cost of Other staff..... 0.00

Total staff costs..... 102 938.00

## Heading 2 - Travel, accommodation and subsistence allowances

### Travel, accommodation and subsistence allowance

Please enter in "Daily cost per person" accommodation and daily subsistence allowance (DSA) costs

Purpose of the travel	Place of the event	Average travel cost per person	Number of people	Travel sub-total	Daily Cost per person	Number of people	Number of days	Subsistence and accommodation sub-total	Total
Technical visit to Belgium for exchange of experiences, data collection and interview key informants (CCOO)	Brussels	300.00	4.00	1 200.00	217.00	4.00	2.00	1 736.00	2 936.00
Trips within Belgium to visit companies/ industrial areas	Belgium	200.00	5.00	1 000.00	0.00	0.00	0.00	0.00	1 000.00
Technical visit to Germany for exchange of experiences, data collection and interview key informants (CCOO)	Berlin	300.00	4.00	1 200.00	192.00	4.00	2.00	1 536.00	2 736.00
Trips within Germany to visit companies/ industrial areas	Germany	200.00	5.00	1 000.00	0.00	0.00	0.00	0.00	1 000.00
Technical visit to Italy for exchange of experiences, data collection and interview key informants (CCOO)	Roma	300.00	4.00	1 200.00	212.00	4.00	2.00	1 696.00	2 896.00
Trips within Italy to visit companies/ industrial areas	Italy	200.00	5.00	1 000.00	0.00	0.00	0.00	0.00	1 000.00
Trip of representative of CCOO-Catalonia to the first Workshop	Madrid	200.00	1.00	200.00	127.00	1.00	2.00	254.00	454.00
Trip of representative of CCOO-Madrid to the second Workshop	Barcelona	200.00	1.00	200.00	127.00	1.00	2.00	254.00	454.00
Trip of representative of CCOO-Madrid to the third workshop	Barcelona	200.00	1.00	200.00	127.00	1.00	2.00	254.00	454.00
Trip of representative of CCOO-Catalonia to the Final conference	Madrid	200.00	1.00	200.00	127.00	1.00	1.00	127.00	327.00
Trip of Albert Vilallonga (ISTAS-Barcelona) to the 1st Workshop	Madrid	200.00	1.00	200.00	148.00	1.00	2.00	296.00	496.00
Trip of Pilar Pedroso (ISTAS-Madrid) to the 2nd Workshop	Barcelona	200.00	1.00	200.00	148.00	1.00	2.00	296.00	496.00
Trip of Pilar Pedroso (ISTAS-Madrid) to the 1st Workshop	Barcelona	200.00	1.00	200.00	148.00	1.00	2.00	296.00	496.00
Trip of Albert Vilallonga (ISTAS-Barcelona) to the Final Conference	Madrid	200.00	1.00	200.00	148.00	1.00	1.00	148.00	348.00
Trip of two people belonging to ACE to the 1st Workshop	Madrid	300.00	2.00	600.00	187.00	2.00	2.00	748.00	1 348.00
Trip of two people belonging to ACE to the 2nd Workshop	Barcelona	300.00	2.00	600.00	187.00	2.00	2.00	748.00	1 348.00
Trip of two people belonging to ACE to the 3rd Workshop	Barcelona	300.00	2.00	600.00	187.00	2.00	2.00	748.00	1 348.00
Trip of three people belonging to ACE to the Final Conference	Madrid	300.00	3.00	900.00	187.00	3.00	1.00	561.00	1 461.00
Trip of two people belonging to ABVV to the 1st Workshop	Madrid	300.00	2.00	600.00	187.00	2.00	2.00	748.00	1 348.00
Trip of two people belonging to ABVV to the 2nd Workshop	Barcelona	300.00	2.00	600.00	187.00	2.00	2.00	748.00	1 348.00
Trip of two people belonging to ABVV to the 3rd Workshop	Barcelona	300.00	2.00	600.00	187.00	2.00	2.00	748.00	1 348.00
Trip of three people belonging to ABVV to the Final Conference	Madrid	300.00	3.00	900.00	187.00	3.00	1.00	561.00	1 461.00
Trip of two people belonging to CGIL to the 1st Workshop	Madrid	300.00	2.00	600.00	187.00	2.00	2.00	748.00	1 348.00

Trip of two people belonging to CGIL to the 2nd Workshop	Barcelona	300.00	2.00	600.00	187.00	2.00	2.00	748.00	1 348.00
Trip of two people belonging to CGIL to the 3rd Workshop	Barcelona	300.00	2.00	600.00	187.00	2.00	2.00	748.00	1 348.00
Trip of three people belonging to CGIL to the Final Conference	Madrid	300.00	3.00	900.00	187.00	3.00	1.00	561.00	1 461.00

Total of travel costs..... 16 300.00

Total of subsistence and accommodation costs..... 15 308.00

Total - Travel, accommodation and subsistence allowances..... 31 608.00

## Heading 3 - Cost of services

### Information dissemination

Nature of costs	Quantity	Unit cost	Total
Design of the Graphic image of the project (Logotype for the project, particular format for the project documents and banner)	1.00	590.00	590.00

Total information dissemination..... 590.00

### Translations

Total number of languages (the document is translated to) , Cost per page (1 page=1500 characters without blanks)

Description of documents to be translated	Languages from ... to ...	Total number of languages	Cost per page	Number of pages	Total
Translation of the Comparative Study	From Spanish to English	1.00	42.50	353.00	15 002.50

Total translations..... 15 002.50

### Reproductions and publications

Document	Number of pages	Unit cost	Total
Markup and printing the Study	353.00	37.81	13 346.93

Total reproductions and publications..... 13 346.93

### Specific evaluation

Evaluator	Cost	Total
-----------	------	-------

Total specific evaluation..... 0.00

### Interpretations

Meeting	Languages	Number of interpreters	Number of days	Daily cost per interpreter	Total
Interpreters for the Final Conference	2 (English and Italian into Spanish)	4.00	1.00	496.78	1 987.12
Interpreters for 1st Workshop	2 (English and Italian into Spanish)	2.00	2.00	591.18	2 364.72
Interpreters for 2nd Workshop	2 (English and Italian into Spanish)	2.00	2.00	591.18	2 364.72
Interpreters for 3rd workshop	2 (English and Italian into Spanish)	2.00	2.00	591.18	2 364.72

Total interpretations..... 9 081.28

### External expertise

Task	Number of days	Daily cost	Total
Expert consultancy on mobility to support CCOO and the partners of the project in the comparative study and the organisation of the technical visits	29.00	1 103.45	32 000.05

Total external expertise..... 32 000.05

### Other Services

Service	Amount	Total
Total other services.....		0.00
Total - Costs of services.....		70 020.76

## Heading 4 - Administration costs

### Depreciation for purchase of equipment

Type of equipment	Estimated depreciation cost
-------------------	-----------------------------

Total depreciation..... 0.00

### Hire of rooms

Meeting	Number of days	Unit cost per day	Number of rooms	Total
Hire a room for the Final conference	1.00	400.00	1.00	400.00

Total hire of rooms..... 400.00

### Hire of interpreting booths

Meeting	Languages	Number of booths	Number of days	Unit cost per day	Total
Final Conference	2 (English and Italian)	2.00	1.00	1 000.00	2 000.00

Total Hire of interpreting booths..... 2 000.00

### Audits

Auditor	Cost	Total
---------	------	-------

Total audits..... 0.00

### Financial costs

Nature of costs	Quantity	Unit cost	Total
-----------------	----------	-----------	-------

Total financial costs..... 0.00

### Other administrative costs

Description	Cost
Dissemination materials for the public who attend the Final Conference	400.00

Total Other Administrative costs..... 400.00

Total - Administration costs..... 2 800.00



Heading 5 - Overheads

---

Amount..... 14 515.61

# Heading 6 - Income

---

Income

Own contribution.....	44 376.47
Partner's contribution.....	0.00
Beneficiary's contribution in cash (C).....	44 376.47
Revenue generated by the action (R).....	0.00
Union grant (S) ( T - C - R).....	177 505.90
Total Income (T) .....	221 882.37

Please check that you do not exceed the maximum percentage for Union funding established in the call for proposals. Based on the figures already filled in for the previous items, the percentage of the total eligible costs you are requesting is	80.00
---	-------